



## Community Wellbeing Scrutiny Committee

28 February 2018

### Report from the Strategic Director of Performance, Policy and Partnerships

## Overview and Scrutiny Home Care Task Group Report

<b>Wards Affected:</b>	All
<b>Key or Non-Key Decision:</b>	Non-key
<b>Open or Part/Fully Exempt:</b>	Open
<b>No. of Appendices:</b>	One: <ul style="list-style-type: none"> <li>Home Care Commissioning in Brent: An Overview and Scrutiny Task Group Report</li> </ul>
<b>Background Papers:</b>	None
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### 1.0 Purpose of the Report

- 1.1 This report updates Members of the Committee about the final report produced by the Task Group to review the new home care commissioning arrangements.

### 2.0 Recommendation

- 2.1 Members of the Committee to discuss and note the contents of the report and agree the three recommendations which should be made to the Cabinet.

### 3.0 Detail

- 3.1 On 19 September 2017 members of the Community and Wellbeing Scrutiny Committee agreed to set up an Overview and Scrutiny Task Group to review policy around the commissioning of home care in Brent.
- 3.2 The task group had a focus on four areas: resources, health and wellbeing outcomes, partnerships and relationships, and the quality of home care.

Members of the task group engaged with a number of stakeholders as part of their review.

- 3.3 The scope of the enquiry by the Scrutiny Task Group was limited to its terms of reference as set out in the scoping paper and report. In essence, the purpose of the Scrutiny Task Group was to develop recommendations for the Cabinet based on what the Task Group thinks are the important priorities for a future home care commissioning model, how the challenges can be addressed, and how the Local Authority's existing policies might need to be updated.
- 3.4 The Chair of Task Group was Councillor Ketan Sheth, and the other members were Councillors Pat Harrison and Jean Hossain.
- 3.5 The recommendations for Cabinet in the report are:
- a. The London Living Wage is introduced incrementally as part of new commissioning model so that home care workers working for providers commissioned by Brent Council are paid the London Living Wage rate by 2021.
  - b. A minimum standard of training is incorporated in the new commissioning model which gives staff in Brent sufficient development opportunities to encourage home care as a career within the social care sector.
  - c. A home care partnership forum should be set up as part of a new commissioning model to discuss issues of strategic importance to stakeholders involved in domiciliary care services in Brent.

#### **4.0 Financial Implications**

- 4.1 It is estimated that the recommendation to incrementally introduce London Living Wage would cost the Council an additional £5.3m by 2021 based on the projected number of hours commissioned in 2017/18.

#### **5.0 Legal Implications**

- 5.1 There are no legal implications arising from this report.

#### **6.0 Equality Implications**

- 6.1 Equality implications are being considered and will be outlined when the report is presented to Cabinet.

#### **7.0 Consultation with Ward Members and Stakeholders**

- 7.1 Ward members on the Committee have been involved in this report.

#### **REPORT SIGN-OFF**

**Peter Gadsdon**

Director Performance, Policy and Partnerships